



INFORMATION

Maisons du Monde : Final allocation of performance shares to Julie WALBAUM, CEO

Nantes, 11 December 2020

The Board of Directors during its meeting of December 9th, 2020 decided, based on the Remuneration Committee recommendation, to validate the performance achievement rates of the 2018 performance share allocation plan, and the final number of performance shares to be delivered to Mrs Julie WALBAUM.

The final allocation was conditional on the following economic performance conditions : 20% on CA2019, 50% on cumulative EBITDA 2018/2019 and 30% on cumulative normative EPS 2018/2019.

Based on the financial statements for 2018 and 2019, the overall performance achievement rate is 43.4%. As a result, 6,944 performance shares will be definitively delivered to Julie WALBAUM on December 18th, 2020, at the end of the vesting period.

It is recalled that the CEO is required to retain, until the end of her term office, 40% of the shares granted until she holds a quantity of shares representing 2 years of base compensation.